

# News

21.06.19

## **Success for Morgan Sindall Construction & Infrastructure at the Working Families' Best Practice Awards**

On Thursday 20 June, members of the Morgan Sindall Construction & Infrastructure team collected two awards at the tenth annual Working Families' Best Practice Awards ceremony.

The event, which was held at the prestigious Vitners Hall in London, recognises flexible and agile organisations, large and small, for the work they have done to encourage new and existing employees to achieve a positive work life balance.

Morgan Sindall Construction & Infrastructure was awarded the Best for Embedded Flexibility and Best Returner Programme award categories.

Research has shown that nationally, for those of working age, a flexible and agile approach to work is the top most asked for benefit. Because of this, Morgan Sindall Construction & Infrastructure has championed flexible and agile working in its organisation and the sector for the past few years.

Dawn Moore, HR director said: "Flexible working has a positive impact on all and it's something the business truly believes in. Our returnship programme, which is now in its third year is just one of the ways we're addressing roles for those who would like to work but require a flexible working arrangement to balance family and home commitments. We are grateful to Working Families for the recognition at this year's awards of our approach to flexible and agile working and will continue to use awards such as this as a platform to promote best practice both in our industry and to others."

Morgan Sindall Construction & Infrastructure's strategy, which has enabled them to achieve the coveted Best for Embedded Flexibility award is unique in that the scheme is designed to accommodate flexible and agile working and is not gender specific, neither are they just for those who have any kind of caring responsibility. But are open to anyone who is looking to work in this way.

This has led to 70% of employees working in some sort of flexible or agile capacity, arrangements of which are made between the individual concerned and their line manager.

The company also wants to encourage as many diverse and under-represented groups into the construction and infrastructure sector as possible and its award winning Returnship programme, which is now in its second year, is just one part of this strategy. For the company, the programme is not just a passing initiative, a word that Morgan Sindall Construction & Infrastructure tries to avoid. For now, the programme has become an everyday part of the business' recruitment practices and it's second programme of returners are currently on placement with the business.

The company is continuing to look forward to future awards having been shortlisted for its approach to flexible working and to diversity and inclusion. On 2 July 2019, Morgan Sindall Construction & Infrastructure will find out if they have been successful at this year's ENEI Awards (Employers Network for Equality & Inclusion), where they have been shortlisted in the Inclusive Culture, Agile Working and Returnships award categories. They will also attend the annual Construction News Awards on 11 July where they have been shortlisted in the Diversity and Inclusion Excellence category.

For more information about this news release please contact Alice Hickling, communications officer at Morgan Sindall Construction & Infrastructure on 01788 534518 or email [alice.hickling@morgansindall.com](mailto:alice.hickling@morgansindall.com)