

News

26.10.17

PM highlights efforts by Morgan Sindall made to support good mental health

The approach to mental health in the workplace adopted by Morgan Sindall has been praised today by the Prime Minister, Theresa May.

On the day a major independent report was published into the issue, which explores how employers can better support all individuals, including those with mental ill health or poor well-being, the Prime Minister highlighted the efforts made by the construction and infrastructure company to help people both remain in and thrive at work.

On a tour of Chapel Green school in Attleborough, Norfolk, where Morgan Sindall is building a new two storey building for 110 primary age pupils, Theresa May said: "Morgan Sindall is doing excellent work making its staff aware that help is available and supporting those that need it. Setting up a Raising Concerns helpline, signposting to local and national support services, running stress reduction workshops and planning a programme to train mental health first aiders are just some of the great initiatives they are spearheading."

The visit was to coincide with the publication of the 'Thriving At Work' mental health in the workplace report, following an independent review commissioned by the Government at the start of the year and led by Lord Dennis Stevenson and Mind's Chief Executive Paul Farmer.

Morgan Sindall was involved in the report through its partnership with the mental health charity Mind and was recognised for its commitment to improving the awareness of the importance of mental health and the support provided to its employees.

Martin Worthington, Morgan Sindall's SHEQ Director, said: "Whilst mental health issues affect people from all backgrounds, it is a well-documented fact that construction workers are a particularly at-risk group, so we are focused on doing everything we can to ensure we have robust support systems in place for our employees."

Morgan Sindall took part in Mind's Workplace Wellbeing Index in 2016/17 and received the Bronze 'Achieving Change' Award. The company is currently taking part in the 2017/18 Index in order to continue to develop its mental health wellbeing approach.

The support that Morgan Sindall provides to its employees include an Employer Assistance Programme, a Raising Concerns helpline, a Views of Operatives in the Construction Environment (VOICE) feedback process and signposting to local and national support services. In addition, Morgan Sindall works with Hampton Knight, its occupational health service provider, with services including back-to-work risk assessments and plans.

Morgan Sindall also has a programme in place for training project-based mental health first aiders and it delivers training modules on mental health and runs stress reduction workshops. The business is also an active participant in industry wide awareness campaigns such as the recent World Mental Health Day.

A Continuous Improvement Group focusing on Occupational Health and Wellbeing strategy has been established and an action plan is in place to ensure policies are up-to-date. These improvements and additions are all being undertaken with the recommendations from the

Workplace Wellbeing Index 2016/17 firmly in mind.

Pictured: Prime Minister Theresa May speaking with Morgan Sindall team members at our Chapel Green school project in Norfolk. Photograph (c) Crown Copyright

For more information about this news release please contact Chris Hulme at Influential on 07971 350 116 or email hulme@thisisinfluential.com