

News

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Morgan Sindall wins award for inspiring workplace change

Morgan Sindall, has picked up the top accolade for transforming workplace culture at the 2018 Inspiring Change Awards.

Organised by CECA (Civil Engineering Contractors Association), the awards celebrate organisations, projects and individuals that have created a more inclusive culture.

'The 'Inspiring Change in the Workplace' award recognises Morgan Sindall's drive over the past few years to create an organisation which values work/life balance and fosters positive culture, behaviours and ways of working.

Initiatives introduced at the company include improved policies for maternity, paternity, foster carers and flexible leave, supported and flexible return to work processes and Holidayplus, where employees can buy up to five days extra annual leave.

In addition, the company has set up a pioneering returnship programme, launched in September 2017, aimed at attracting people back into construction, and recruiting those with transferable skills from other sectors.

Dawn Moore, HR director at Morgan Sindall, said: "Creating an open and inclusive workplace culture, in which everyone feels valued and respected, is key to our business success and attracting and retaining talent, particularly as we operate in an industry which has well-documented challenges around diversity.

"We want to encourage people to stay within, or consider starting a career in the construction industry and it's important that we have the policies and practices in place to facilitate this.

"The initiatives that we have launched at Morgan Sindall seek to address this and it is fantastic to be recognised by the industry for all of our hard work in this area."

Morgan Sindall's commitment to developing a flexible working culture under Dawn's leadership was also recognised last year at the Working Mums 2017 Top Employer Awards, where Dawn received the Champions Award.

For more information about this news release please contact Jonathan Daly or Steve Sanders at Influential on 0161 804 1400 or email daly@thisisinfluential.com