

# News

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## **Morgan Sindall HR Director is recognised for championing working families and women in the workplace**

Dawn Moore, HR director at Morgan Sindall, was awarded the Working Mums Champion Award at the Working Mums 2017 Top Employer Awards event in London.

The award was in recognition of the projects Dawn has implemented that have made a positive difference to working parents at the company.

The ceremony, now in its eighth year, took place on 7 November and recognises organisations big and small, as well as the individuals working within them, who have worked hard to change workplace culture in order to help employees combine successful careers with being a parent.

Dawn joined Morgan Sindall as HR Director in September 2014, bringing with her over 20 years of Human Resources experience. Since joining, Dawn has championed a variety of improvements aimed at bettering the reputation for families and women of working in the construction industry. These improvements include chairing a 'People Board' - established to develop progression, diversity and opportunities across Morgan Sindall, to a Returnship programme - designed to help people transition back into work after taking a voluntary career break.

With this award, Dawn's progressive thinking and commitment to developing a family-friendly culture at Morgan Sindall has seen measureable results. 18.7% of the workforce are women, an increase from only 10% two years ago. In addition, 96% of women have returned to work after maternity leave and 65% of them to flexible working arrangements.

However it's not just flexible working for women that Morgan Sindall has considered. The approach is open to all and 120 employees now have flexible working arrangements, including things like four day weeks or the opportunity to work from an office nearest to their home.

On her award win, Dawn said: "I am thrilled to receive the Working Mums Champion Award. I understand the challenges many working families face, particularly women in the construction sector who want to balance home life with continued professional development and progression. Having been at the organisation for over three years, the developments have been significant and I look forward to continuing to facilitate opportunities for our employees to develop whilst maintaining their home life commitments."

You can find out more about this year's Working Mums Awards [here](#).

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