

News

10.05.17

Local young professionals embrace leadership and development opportunity

Sellafield Ltd, Morgan Sindall and Arup recently sent their young professionals on a challenging leadership and development course at The Outward Bound Trust in Eskdale.

The employees all work on the Infrastructure Strategic Alliance (ISA) contract, which is a £1.1 billion contract to provide essential infrastructure assets to the Sellafield site.

The ISA is committed to developing the next generation of employees through their Young Professionals Network (YPN). The YPN enables young professionals to take part in activities outside of their usual role, to foster both their personal and professional development. The primary focus of the network is to bring new and fresh ideas to the ISA, an initiative which has been actively supported by the ISA management team.

The aim of the leadership and development course was to inspire and challenge members of the YPN within the ISA. By bringing a number of people together and sending them on an interactive, outdoors team building experience, they were stretched both mentally and physically.

They had three full days of planning, delivering and reviewing activities and challenges. This allowed participants to work outside of their comfort zone, whether that be climbing Scafell Pike, or crossing a lake on a handmade raft. The groups were placed in situations that encouraged them to work as part of a team, identifying individual strengths and weaknesses and building on this for successful project delivery.

Ashley Brockbank, Morgan Sindall Quantity Surveyor said: "Being placed in a position outside my comfort zone made me realise what makes a good team, how a good team is created and why some fail. This experience is definitely something that I will be able to apply to my career in the future. The key learning for me is to focus on the positives and the different strengths that people are able to offer."

The ISA delivery partners are committed to developing and investing in all members of their team, and building relationships with local suppliers. The ISA provides Sellafield Ltd with the capability and capacity to deliver a growing programme of infrastructure projects required for an aging asset portfolio. The contract is primarily aimed at utility assets, such as the on-site provision and distribution of steam, electricity, water supply, compressed air, bulk chemical storage and distribution, civil infrastructure and other facilities including roads, bridges and car parks.

For more information about this news release please contact Laura Bradley at Morgan Sindall on 01788 534638 or e-mail laura.bradley@morgansindall.com